

Reference Guide: Emergency Management Standards

Effective July 1, 2025, for Behavioral Health and Human Services (BHC) Accreditation Program

New EM Standards	EP	Area	Emergency Management Topic	Prior EM Standards
EM.10.01.01	1	EM Leadership	Leaders provide oversight & support of EM activities	EM.01.01.01, EP 1 EM.02.01.01, EP 1
EM.10.01.01	2	EM Leadership	Individual identified to lead EM activities	N/A
EM.11.01.01	1	HVA	Conducts a hazard vulnerability analysis (HVA)	EM.01.01.01, EP 2
EM.11.01.01	3	HVA	Evaluates & prioritizes findings of HVA	EM.01.01.01, EP 3
EM.11.01.01	4	HVA	Uses HVA for mitigation & preparedness actions	EM.01.01.01, EP 5
EM.12.01.01	1	EOP-Planning	EOP is written with supporting policies/procedures	EM.02.01.01, EPs 2, 8
EM.12.01.01	2	EOP-Planning	EOP identifies individuals it will serve and the ability to provide care, treatment, or services	N/A
EM.12.01.01	3	EOP-Planning	EOP includes shelter-in-place and evacuation	EM.02.02.11, EP 3
EM.12.01.01	5	EOP-Planning	EOP describes activation procedures	EM.02.01.01, EP 6
EM.12.01.01	6	EOP-Planning	EOP includes process to cooperate/collaborate	EM.01.01.01, EP 4
EM.12.02.01	2	EOP-Communications	Provides messages and information during the incident	EM.02.02.01, EPs 1, 3
EM.12.02.01	6	EOP-Communications	Primary and Secondary means of communicating	EM.02.02.01, EP 14
EM.12.02.03	1	EOP-Staffing	Staffing plan to manage staff and/or acquire additional staff	EM.02.02.07, EP 10
EM.12.02.03	2	EOP-Staffing	Addresses staff reporting, roles & responsibilities	EM.02.02.07, EP 2-4
EM.12.02.05	1	EOP- Care, treatment & services	Written procedures with other facilities or alt facilities to provide ongoing care, treatment, or services, sharing of information & transportation arrangements	EM.02.02.03, EP 11 EM.02.02.11, EP 1
EM.12.02.07	1	EOP- Safety & Security	Plan for safety & security measures during an emergency or disaster incident	EM.02.02.05, EP 1
EM.12.02.07	2	EOP- Safety & Security	System for tracking of on-duty staff and individuals served if evacuated or relocated	N/A
EM.12.02.09	1	EOP- Resources & Assets	Written plan for emergency resources and assets	EM.01.01.01, EP 6
EM.12.02.09	2	EOP- Resources & Assets	Written plan to obtain, allocate, mobilize, replenish, etc.	EM.02.02.03, EPs 1, 3
EM.12.02.11	1	EOP- Utilities	Written plan for essential/critical utilities	N/A
EM.12.02.11	2	EOP- Utilities	Written plan for operating essential/critical utilities	N/A
EM.14.01.01	1	Disaster Recovery	Written strategies for assessments, restoration	EM.02.01.01, EP 4
EM.15.01.01	2	Staff Education/Training	Initial & ongoing staff education and training	N/A
EM.16.01.01	5	Testing the EOP	Conduct one (1) exercise per year to test the EOP	EM.03.01.03, EP 3
EM.17.01.01	1	Evaluation of EM Program	Leaders review AAR/IPs	EM.03.01.03, EP 13, 14
EM.17.01.01	3	Evaluation of EM Program	EOP updates are made at least every two (2) years or more frequently, as necessary	EM.03.01.03, EP 16

Key: Emergency Management (EM); Emergency Operations Plan (EOP); After-action reports/Improvement Plans (AAR/IP)